

2021 Salary Range Steps

Step	Attorneys*	Assistant Director**	Managers**	Specialists**	Administrators Organizers Coordinators	Paralegal, Associates and Assistants**
2021 Steps						
1	\$62,400	\$76,650	\$69,700	\$57,000	\$50,000	
2	\$65,950	\$78,950	\$71,791	\$58,140	\$51,000	* 1% annual increase after Step 36
3	\$69,400	\$81,318	\$73,945	\$59,303	\$52,020	** 2% annual increase after Step 15
4	\$72,850	\$83,758	\$76,163	\$60,489	\$53,060	
5	\$76,300	\$86,270	\$78,448	\$61,699	\$54,122	
6	\$79,750	\$88,858	\$80,801	\$62,933	\$55,204	
7	\$83,200	\$91,524	\$83,225	\$64,191	\$56,308	
8	\$86,650	\$94,270	\$85,722	\$65,475	\$57,434	
9	\$90,100	\$97,098	\$88,294	\$66,785	\$58,583	
10	\$93,500	\$100,011	\$90,943	\$68,454	\$60,340	
11	\$96,900	\$103,011	\$93,671	\$70,166	\$62,151	
12	\$100,300	\$106,102	\$96,481	\$71,920	\$64,015	
13	\$103,300	\$109,285	\$99,376	\$73,718	\$65,936	
14	\$106,300	\$112,563	\$102,357	\$75,561	\$67,914	
15	\$109,300	\$115,940	\$105,428	\$77,450	\$69,951	
16	\$112,300					
17	\$115,300					
18	\$118,300					
19	\$121,300					
20	\$123,800					
21	\$126,300					
22	\$128,800					
23	\$131,300					
24	\$133,550					
25	\$135,800					
26	\$137,800					
27	\$139,800					
28	\$141,800					
29	\$143,800					
30	\$145,800					
31	\$147,500					
32	\$149,200					
33	\$150,900					
34	\$152,500					
35	\$154,000					
36	\$155,450					

2022 Salary Range Steps

Step	Attorneys*	Assistant Director**	Managers**	Administrators Specialists**	Coordinators Organizers and Assistants**	Paralegal, Associates and Assistants**
2022 Steps						
1	\$63,400	\$77,400	\$70,700	\$58,000	\$51,000	
2	\$66,950	\$79,700	\$72,791	\$59,140	\$52,000	* 1% annual increase after Step 36
3	\$70,400	\$82,068	\$74,945	\$60,303	\$53,020	** 2% annual increase after Step 15
4	\$73,850	\$84,508	\$76,913	\$61,489	\$54,060	
5	\$77,050	\$87,020	\$79,198	\$62,699	\$55,122	
6	\$80,500	\$89,608	\$81,551	\$63,933	\$56,204	
7	\$83,950	\$92,274	\$83,975	\$65,191	\$57,308	
8	\$87,400	\$95,020	\$86,472	\$66,475	\$58,434	
9	\$90,850	\$97,848	\$89,044	\$67,785	\$59,583	
10	\$94,250	\$100,511	\$91,693	\$69,454	\$61,340	
11	\$97,650	\$103,511	\$94,421	\$71,166	\$63,151	
12	\$100,800	\$106,602	\$97,231	\$72,920	\$65,015	
13	\$103,800	\$109,785	\$100,126	\$74,718	\$66,936	
14	\$106,800	\$113,063	\$102,857	\$76,311	\$68,914	
15	\$109,800	\$116,440	\$105,928	\$78,200	\$70,951	
16	\$112,800					
17	\$115,800					
18	\$118,800					
19	\$121,800					
20	\$124,300					
21	\$126,800					
22	\$129,300					
23	\$131,800					
24	\$134,050					
25	\$136,300					
26	\$138,300					
27	\$140,300					
28	\$142,300					
29	\$144,300					
30	\$146,300					
31	\$148,000					
32	\$149,700					
33	\$151,400					
34	\$153,000					
35	\$154,500					
36	\$155,950					

2023 Salary Range Steps

Step	Attorneys*	Assistant Director**	Managers**	Administrators Specialists**	Coordinators Organizers and Paralegal, Associates Assistants**	
2023 Steps						
1	\$64,400	\$78,150	\$71,700	\$59,000	\$52,000	* 1% annual increase after Step 36
2	\$67,950	\$80,450	\$73,791	\$60,140	\$53,000	** 2% annual increase after Step 15
3	\$71,400	\$82,818	\$75,945	\$61,303	\$54,020	
4	\$74,850	\$85,258	\$77,663	\$62,489	\$55,060	
5	\$77,800	\$87,770	\$79,948	\$63,699	\$56,122	
6	\$81,250	\$90,358	\$82,301	\$64,933	\$57,204	
7	\$84,700	\$93,024	\$84,725	\$66,191	\$58,308	
8	\$88,150	\$95,770	\$87,222	\$67,475	\$59,434	
9	\$91,600	\$98,598	\$89,794	\$68,785	\$60,583	
10	\$95,000	\$101,011	\$92,443	\$70,454	\$62,340	
11	\$98,400	\$104,011	\$95,171	\$72,166	\$64,151	
12	\$101,300	\$107,102	\$97,981	\$73,920	\$66,015	
13	\$104,300	\$110,285	\$100,626	\$75,718	\$67,936	
14	\$107,300	\$113,563	\$103,357	\$77,061	\$69,914	
15	\$110,300	\$116,940	\$106,428	\$78,950	\$71,951	
16	\$113,300					
17	\$116,300					
18	\$119,300					
19	\$122,300					
20	\$124,800					
21	\$127,300					
22	\$129,800					
23	\$132,300					
24	\$134,550					
25	\$136,800					
26	\$138,800					
27	\$140,800					
28	\$142,800					
29	\$144,800					
30	\$146,800					
31	\$148,500					
32	\$150,200					
33	\$151,900					
34	\$153,500					
35	\$155,000					
36	\$156,450					