

Genetic Counselors & Coordinators

In the spirit of cooperation and partnership in the overarching need to address patient concerns while both protecting them as well as all employees, Local 20 and TPMG make the following temporary agreement for the duration of COVID Crises period only, thru December 31, 2020, which may be extended by mutual agreement as necessary. This agreement is to address Alternative Work if no regular work is available. When work within Genetics Scope of Practice no longer exists, members of the bargaining unit commencing with Regular Employees; Short-Hour and Casual employees may volunteer for the below listed Alternate Work. However, if the number of volunteers is insufficient to cover operational needs, employees who have not already volunteered may be assigned by reverse seniority. The parties agree that discussions regarding patient surge planning will occur at the local facility level as needed, and that nothing in this agreement will preclude additional duties from being assigned accordingly as a result of those local discussions:

Current voluntary telecommute methods shall remain in place at all locations as applicable. During course of this agreement, should management present a permanent telecommute program to Labor per appendix G, the parties shall meet and discuss relevant effects to staff.

Alternative work assignments for Genetic Counselors & Coordinators

Participate in COVID work/labor pools:

Ambassador/Greeters/Runners

- Providing hand sanitizer and masks (if coughing) at building entrances.
- Enforcing visitor policy (with the support of Security, when necessary)
- Answering patient questions/addressing concerns
- Performing runner duties as needed

COVID Tracing/Surveillance

- Looking up patient info in healthconnect
- Filling out state forms either on paper or electronically
- Covering lab phone to receive CDPH calls
- Chart review to identify KP staff Covid positive patients came in close contact with
- Populating tracing spreadsheet



Sept 3, 2020

Mark Kauffman Date
TPMG Regional Administrative Leader



31 Aug. 2020

Michael Aidan Date
Local 20 Union Representative

Approved as to Form:

 9/3/2020

David Pak Date
KP Regional Labor Relations