



August 20, 2020

Bargaining Update: ESC Local 20 Proposes Hazard Pay

Dear ESC Represented RNs,

Last week, your Bargaining Committee and Sutter continued negotiations for your new union contract. Discussion occurred on several topics, but we did not reach any new tentative agreements.

New Proposal: Hazard Pay and Preparing for Emergencies

The COVID-19 pandemic has shown the importance of having a clear plan and structure in place to address the impacts of emergencies (e.g. Pandemics) on our work. To that end, the bargaining committee submitted a proposal that includes hazard pay for those exposed to more significant dangers in the workplace during emergencies. Disappointingly, Sutter framed the Committee's Hazard Pay proposal as a simple "money grab." Do you think hazard pay for essential workers during the COVID-19 pandemic is important? Sutter might not, but Forbes does: [Why Essential Workers Deserve COVID-19 Hazard Pay](#).

Our next bargaining session is on August 5th. Please feel free to reach out to any of the Bargaining Committee members with any questions, suggestions, or ideas for bargaining topics.

Thank you,
Your Bargaining Committee
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