



## Million for CEO

Negotiations continued on June 20 with your Bargaining Team walking in with a strong message: we need a contract that puts patient care and those who provide it before profits! Unsurprisingly, HCA proposed the opposite:

- 1% COLAs;
- NO salary schedules/scales for our rehab, social services, and dietary members;
- NO differentials; and
- NO response to our Healthcare and Pension proposals

ESC Local 20 members play a critical role in delivering quality patient care; and not one of us working here is expecting to get rich. We care about our patients and our communities and know that we need to be able to attract and keep qualified staff in order to provide the best care. That is why our proposals aim to ensure equitable working conditions at HCA and that our wages and benefits keep up with the market. HCA's offer is disrespectful and insulting.

### **Can HCA afford to do better? Apparently for some...**

2018 HCA revenues: \$46.6 billion

2018 pay and bonuses for former CEO R. Milton Johnson:

Pay increase of more than \$4 million in 2018, while median employee salary rose by only \$500.

Earned \$21.4 million when he retired at the end of 2018, which amounts to 383-times as much as the \$55,977 median salary of an HCA employee.

Collected approximately \$50 million as part of his retirement package

### **What's Next?**

Your Bargaining Team is making an escalating action plan to put pressure on HCA to put patients before profits. Stay tuned next week for our upcoming action dates.

HCA Nurses to picket July 9: Join the line! Nurses are also in contract negotiations and fighting for patient care and respect, just like we are. Mark your calendars to join their picket line and show HCA that we are all ready to fight!

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