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To All IFPTE Federal Locals:

We have been getting quite a few inquiries in the last week regarding the status of the federal pay raise, so I figured that rather than just replying to everyone individually, I'd just send out this short update.

I asked OPM the question about this last week and this was their response:

“OPM is continuing to coordinate various actions so agencies will be able to implement the pay adjustment provisions of the recently enacted Consolidated Appropriations Act, 2019. OPM will adjust the pay tables accordingly and will post the approved 2019 pay tables and inform agencies as soon as possible once remaining activities are completed, and will work with agency HR offices and payroll providers to provide implementation guidance so they can process retroactive pay adjustments for General Schedule employees and other employees as quickly as possible.”

Please keep in mind that this is an administration that called for a pay freeze in their first two budgets, and has again in the budget released last week for 2020 (not to mention all the pension and FEHBP cuts). They don't like fed workers, and don't want to grant the pay raise. However, they have to and I heard yesterday that it could be imminent. Hang in there because it will happen and it will be retroactive, but I can't tell you exactly when...

Lastly, [GovExec is reporting today](#) that the Administration is hiring a contractor to produce recommendations pertaining to dismantling the current pay system and replacing it with a pay for performance system. We will work against this, of course, but worth noting.

In Solidarity,
Matt
