

ESC Local 20 Dignity Health

Negotiations Update #7



July 11, 2018

Members March for Respect and Fair Contract

Congratulations to everyone who turned out in the blistering July heat to send Dignity the clear, vocal message: **We deserve respect and we want it in a fair contract NOW.**

Members at our three largest worksites picketed, drawing attention of the Sacramento Bee and support from patients and other hospital workers.

See photos (and share yours!) & press coverage at [facebook.com/ESCLocal20](https://www.facebook.com/ESCLocal20)



Mediation: Some Progress Made

Our Bargaining Team held strong to our key demands, and even managed to join the pickets at San Juan, in a show of solidarity. In mediation, the two sides sent all communication via the Federal Mediator, which is typical at this point. Each side did a lot of number crunching and, while not exchanging proposals, we made some progress toward a financially viable settlement.

ESC Holds Strong on Inclusion of St. Joseph's

Dignity did not address the St. Joseph's issues, but the Committee members made it quite clear to the Mediator that we will not settle without our newest brothers and sisters included in a fair contract. Reinforcing our position that we be treated as one union with one contract, the St. Joe's bargaining committee member attended the entire session, on his own time (again!). Currently the St. Joe bargaining committee member rotates based on who is not working that day since we do not have contractual release time.

Take action Monday, July 16 – again!

While your representatives are in Mediation, we need to keep the pressure on!

Join the pickets with your ESC T-shirt!

Woodland Clinic 12-1pm

San Juan 12-1pm & 3-4pm

St. Joseph's 12-1pm & 3-4pm

Folsom, Methodist, & Mercy General will leaflet from 12-1pm

