

# ESC Local 20 Dignity Health

## Negotiations Update #2



January 26, 2018

## Strength in Numbers: Woodland Wage Equity Negotiations Joins Full Bargaining

The Woodland Equity Study group is now combined with the Bargaining Committee, which renewed negotiations Friday, January 19.

The meeting started with the negotiators agreeing to submit each side's respective proposals at the start of the session. The Union offered a formalized Equity proposal. It was modified slightly and, due to the ever-impending Natomas move, the immediate implementation was sought.

## Strength in Numbers: One Union, One Contract

The Union also submitted a comprehensive recognition clause that would include the new ESC Local 20 represented laboratory staff at Saint Joseph's in the merged Woodland/Mercy contract.

Separately (i.e., not as a counter offer) the employer produced its version of a merged Woodland/Mercy contract. Minimal discussion was held and the respective parties went into caucus for the rest of the scheduled meeting time. Your Union continued to review the company's proposal; much of it is standard contract language, based on either of the existing contracts. Wages and benefits were not addressed in this proposal, which we expect to be challenging because of messages being telegraphed from Management, especially to St. Joe's staff, about benefit take-aways.

## Next Up: Bargaining February 12

The next scheduled bargaining session is February 12, when we will produce a comprehensive counter offer that will address the entire contract and include wages and benefits for all our Greater Sacramento Dignity members. Be prepared for a fight and support your hard-working, dedicated committee members: your co-workers, fighting for you! Please contact Michael Aidan at [maidan@ifpte20.org](mailto:maidan@ifpte20.org) with any questions.

In Unity,

A handwritten signature in black ink, appearing to read 'Michael Aidan'.

Michael Aidan, ESC Local 20 Assistant Executive Director  
Shannon Teaff, Woodland; Sherri Whitaker, Woodland; Sergiy Neverov, San Juan; Kathee Brandenburg, General; Sheng Yang, Methodist; Angie Eidson, Staffing Pool; Ahmad Polad, San Juan; and Union Representative Shannea Patterson

WELCOME NEW DIGNITY  
ST. JOSEPH MEMBERS

Nearly 50 Lab Staff at Dignity St. Joe's in Stockton voted to join ESC Local 20. We are excited to include this group in our contract negotiations and work for equitable workplaces at Dignity in the Greater Sacramento area. Together we are stronger!