

Appendix A

WAGE SCALES

<u>Effective Oct 1, 2015</u>	<u>1st Year</u>	<u>2nd Year</u>	<u>3rd Year</u>	<u>4th Year</u>	<u>5th Year</u>	<u>6th Year</u>	<u>7th Year</u>	<u>8th Year</u>	<u>9th Year</u>	<u>15 Year</u>
Genetic Counselor	43.7918	45.1134	46.4698	48.3360	50.2721	52.2893	54.9092	57.6566	60.5433	63.5806
Genetic Counselor Coordinator	45.9943	47.3739	48.8000	50.7591	52.7877	54.9092	57.6566	60.5433	63.5689	66.7570
Genetic Counselor - SH	43.7918	45.1134	46.4698	48.3360	50.2721	52.2893	54.9092	57.6566	60.5433	63.5806
Genetic Counselor Coordinator - SH	45.9943	47.3739	48.8000	50.7591	52.7877	54.9092	57.6566	60.5433	63.5689	66.7570
Genetic Counselor Unlicensed	45.9943	47.3739	48.8000	50.7591	52.7877	54.9092	57.6566	60.5433	63.5689	66.7570
	Evening	Night	In Lieu							
Differentials (SH jobs only)	1.50	2.00	1.00							

<u>Effective Oct 1, 2016</u>	<u>1st Year</u>	<u>2nd Year</u>	<u>3rd Year</u>	<u>4th Year</u>	<u>5th Year</u>	<u>6th Year</u>	<u>7th Year</u>	<u>8th Year</u>	<u>9th Year</u>	<u>15 Year</u>
Genetic Counselor	45.1055	46.4668	47.8639	49.7861	51.7803	53.8580	56.5565	59.3863	62.3596	65.4880
Genetic Counselor Coordinator	47.3742	48.7951	50.2640	52.2819	54.3713	56.5565	59.3863	62.3596	65.4760	68.7597
Genetic Counselor - SH	45.1055	46.4668	47.8639	49.7861	51.7803	53.8580	56.5565	59.3863	62.3596	65.4880
Genetic Counselor Coordinator - SH	47.3742	48.7951	50.2640	52.2819	54.3713	56.5565	59.3863	62.3596	65.4760	68.7597
Genetic Counselor Unlicensed	47.3742	48.7951	50.2640	52.2819	54.3713	56.5565	59.3863	62.3596	65.4760	68.7597
	Evening	Night	In Lieu							
Differentials (SH jobs only)	1.50	2.00	1.00							

<u>Effective Oct 1, 2017</u>	<u>1st Year</u>	<u>2nd Year</u>	<u>3rd Year</u>	<u>4th Year</u>	<u>5th Year</u>	<u>6th Year</u>	<u>7th Year</u>	<u>8th Year</u>	<u>9th Year</u>	<u>15 Year</u>
Genetic Counselor	46.9098	48.3255	49.7784	51.7776	53.8515	56.0123	58.8187	61.7618	64.8540	68.1075
Genetic Counselor Coordinator	49.2691	50.7469	52.2745	54.3732	56.5462	58.8187	61.7618	64.8540	68.0950	71.5101
Genetic Counselor - SH	46.9098	48.3255	49.7784	51.7776	53.8515	56.0123	58.8187	61.7618	64.8540	68.1075
Genetic Counselor Coordinator - SH	49.2691	50.7469	52.2745	54.3732	56.5462	58.8187	61.7618	64.8540	68.0950	71.5101
Genetic Counselor Unlicensed	49.2691	50.7469	52.2745	54.3732	56.5462	58.8187	61.7618	64.8540	68.0950	71.5101
	Evening	Night	In Lieu							
Differentials (SH jobs only)	1.50	2.00	1.00							