

**HOURLY RATES FOR BENEFITED AND CASUAL EMPLOYEES**

Effective the first full pay period after 3/1/2016 - 1% Increase

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6 10 YEAR	STEP 7 15 YEAR	STEP 8 20 YEAR	STEP 9 25 YEAR
CLS I	38.25	39.59	40.97	42.42	43.91	44.76	45.64	46.54	47.49
CLS II	39.94	41.35	42.80	44.30	45.87	46.76	47.67	48.62	49.59
CLS III	43.49	45.02	46.61	48.26	49.95	50.93	51.93	52.97	54.03
MLT	30.60	31.20	31.83	32.47	33.12	33.79	34.46	35.15	35.85
LTA	23.34	24.16	25.01	25.91	26.82	27.34	27.88	28.44	29.01

**HOURLY RATES FOR NON-BENEFITED EMPLOYEES (FT AND PT)**

Effective the first full pay period after 3/1/2016 - 1% Increase

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6 10 YEAR	STEP 7 15 YEAR	STEP 8 20 YEAR	STEP 9 25 YEAR
CLS I	45.90	47.51	49.16	50.90	52.69	53.71	54.76	55.85	56.98
CLS II	47.94	49.61	51.36	53.17	55.04	56.11	57.20	58.34	59.51
CLS III	52.20	54.02	55.94	57.90	59.94	61.12	62.32	63.56	64.83
MLT	36.72	37.45	38.20	38.97	39.75	40.54	41.35	42.17	43.01
LTA	28.01	29.00	30.02	31.08	32.18	32.81	33.45	34.12	34.80
CLS I, II or III-per diem	49.16								
MLT - per diem	38.20								
LTA - per diem	30.02								

Per-Diem Rate - Fixed for all classifications at Step 3 + 20%

Effective the first full pay period after 3/1/2017 - 1% Increase									
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6 10 YEAR	STEP 7 15 YEAR	STEP 8 20 YEAR	STEP 9 25 YEAR
CLS I	38.63	39.99	41.38	42.85	44.35	45.21	46.09	47.01	47.96
CLS II	40.34	41.76	43.22	44.75	46.32	47.23	48.14	49.11	50.09
CLS III	43.93	45.47	47.08	48.74	50.45	51.44	52.45	53.50	54.57
MLT	30.91	31.52	32.15	32.80	33.45	34.12	34.81	35.50	36.20
LTA	23.57	24.40	25.26	26.17	27.09	27.62	28.15	28.72	29.30

HOURLY RATES FOR NON-BENEFITED EMPLOYEES (FT AND PT)									
Effective the first full pay period after 3/1/2017 - 1% Increase									
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6 10 YEAR	STEP 7 15 YEAR	STEP 8 20 YEAR	STEP 9 25 YEAR
CLS I	46.36	47.98	49.66	51.41	53.22	54.25	55.31	56.41	57.55
CLS II	48.42	50.11	51.87	53.70	55.59	56.68	57.77	58.92	60.10
CLS III	52.72	54.56	56.50	58.48	60.54	61.73	62.94	64.20	65.48
MLT	37.09	37.82	38.58	39.36	40.14	40.94	41.76	42.59	43.44
LTA	28.29	29.29	30.32	31.39	32.50	33.14	33.79	34.46	35.15
CLS I, II or III-per diem	49.66								
MLT - per diem	38.58								
LTA - per diem	30.32								

Per-Diem Rate - Fixed for all classifications at Step 3 + 20%